

Job Title: Supervisory Forestry Technician (Fire), GS-0462-07/08

Department: Department of Interior

Agency: Bureau of Indian Affairs

Job Announcement Number: NRO 02/14

SALARY RANGE: \$38,790.00 to \$55,844.00 / Per Year

OPEN PERIOD: Monday, January 06, 2014 to Tuesday, January 21, 2014

SERIES & GRADE: GS-0462-07/08

POSITION Full Time - Permanent

INFORMATION:

PROMOTION POTENTIAL:

08

DUTY LOCATIONS: 1 vacancy in the following location:
Fort Defiance, AZ [View Map](#)

WHO MAY APPLY: Indian Preference Eligible's / Current Federal Status Employee or Former
Federal Employees with Reinstatement Eligibility.

SECURITY Public Trust - Background Investigation

CLEARANCE:

SUPERVISORY Yes

STATUS:

JOB SUMMARY:

The Bureau of Indian Affairs is the lead agency for the United States in carrying on a government-to-government relationship with the tribal nations. A challenging and dynamic place to work, it enhances the quality of life, promotes economic opportunity, and carries out the responsibility to protect and improve the trust assets of American Indians, Indian tribes and Alaska Natives.

Vacancy ID: 1024015

SUPERVISORY FORESTRY TECHNICIAN (FIRE), GS-0462-07/08

Posn.# 4430037, Navajo Region, Trust Services

Branch of Wildland Fire and Aviation Management

Operations - Hotshot Section

Fort Defiance, Arizona

SALARY RANGE:**GS-07: \$38,790 - \$50,431 Per Annum****GS-08: \$42,960 - \$55,844 Per Annum****NOTE**

- This is a supervisory position.
- Government housing may be available.
- If this position is filled at a lower grade level, subsequent promotion to the next grade level will be processed without further competition under the Merit Promotion Program at such time as performance and qualification requirements are met and classification review discloses the duties being performed properly warrant classification to the next higher grade level.

FIREFIGHTER RETIREMENT COVERAGE: This position is covered as a secondary firefighter position under the special retirement provisions of 5 U.S.C. 8336(c)(CSRS) and 5 U.S.C. 8412(d)(FERS) when it is filled by an incumbent who transfers directly from a primary or another secondary firefighting position with no break in service as a firefighter to this position. Firefighter retirement coverage of the incumbent depends upon his or her individual work history.

INDIAN PREFERENCE: Preference in filling vacancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (Title 25, USC, Section 472). Verification of Form BIA-4432 must be submitted with the application if claiming Indian Preference. Indian Preference eligibles that are not currently employed with the Federal service will be appointed under the Excepted Service Appointment Authority Schedule A, 213.3112(A)(7). Consideration will be given to non-Indian applicants (Status or Reinstatement eligibles) in the absence of a qualified Indian Preference eligible. Applicants not entitled to Indian Preference must be a Federal civilian employee with competitive status or former Federal civilian employees with reinstatement eligibility and must submit latest Notification of Personnel Action, SF-50B, as proof.

TRAVEL REQUIRED

- 50% or Greater
- Travel for national and local wildland fire suppression, prescribed fire and other emergency all-risk assignments.

RELOCATION AUTHORIZED

- Yes
- Travel and relocation expenses are authorized in accordance with appropriate Travel Federal Regulations.

KEY REQUIREMENTS

- U.S. Citizenship is Required.
 - Appointment may include a requirement for one year probationary period.
 - Applications will only be accepted online or by Fax to 1-478-757-3144.
 - Testing Designated Position DOI Drug-Free Workplace Program.
 - Subject to Medical Screening and Physical Fitness Testing.
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DUTIES:

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As a Supervisory Forestry Technician (Fire), GS-0462-07/08, you will:

- Serves in a key fire management position in a field fire management organization as the Assistant Superintendent of an Interagency Hotshot Crew (IHC).
 - Serves as IHC Superintendent in the absence of the Superintendent.
 - Provides supervision to an organized, mobile, and skilled handcrew for wildfire suppression, preparedness, prevention, monitoring, hazardous fuels reduction, and prescribed burning.
 - Assists in the planning, development, and implementation of fire management projects.
 - Develops, coordinates, and presents training courses.
 - Assists with the formulation of the annual IHC budget and maintains a system of accounts to track program expenditures.
 - Responsible for making on-site evaluation of incident conditions, making tactical decisions, and determining appropriate responses.
 - Executes prescribed burn plans for complex burn projects in a wide variety of fuel types.
 - Plans work to be accomplished, sets and adjusts priorities, and prepares schedules for completion of work.
 - Develops performance standards and evaluates work performance of subordinates.
 - Advises, counsels, and instructs employees on both work and administrative matters.
 - Responsible for the on-the-job safety and health of all employees supervised.
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QUALIFICATIONS REQUIRED:

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EXPERIENCE AND EDUCATION REQUIREMENTS: (OPM Operating Manual, Qualification Standards for Technical and Medical Support Positions, and Individual Occupational Requirements for GS-0462: Forestry Technician Series).

GS-7: 1 year of creditable specialized experience equivalent to the GS-6 grade level OR One (1) full year of graduate level education in forestry, range management, agriculture, or a subject-matter directly related to the position.

Examples of specialized wildland fire management experience includes organizing a mobile and skilled handcrew for wildfire suppression, preparedness, prevention, monitoring, hazardous fuels reduction, and prescribed burning. Serves as IHC Superintendent in the absence of the Superintendent.

GS-8: 1 year of creditable specialized experience equivalent to the GS-7 grade level.

Examples of qualifying experience include: wildland fire management experience include serving in a leadership capacity such as on an organized 20-person Interagency Hotshot Crew on wildland fires, prescribed fires, and resource management projects to coordinate work; determining preparedness and operational needs annually and exercising procurement authority; assists in formulating budget and tracking expenditures; coordinates, facilitates/instructs wildland fire training courses.

SELECTIVE FACTORS: The applicant must possess all of the following National Wildfire Coordinating Group (NWCG) incident management qualifications and training requirements to be considered eligible for this position. Qualifications requirements specified in the Standards for Interagency Hotshot Crew Operations must be met prior to entrance into this position:

1. Strike Team Leader Crew (STLC)
2. Incident Commander Type 4 (ICT4)

SUITABILITY, CLEARANCE & REQUIREMENTS: A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication. Failure to successfully meet these requirements will be grounds for termination.

MOTOR VEHICLE OPERATION: Regularly operate government vehicles or equipment to perform the duties of the position.

TELEWORK INDICATOR: The Bureau of Indian Affairs has determined that the duties of this position are suitable for telework and the selectee may be allowed to telework with supervisor approval.

HOW YOU WILL BE EVALUATED:

As part of the application process, you are required to respond to a series of questions designed to assess your possession of the following knowledge, skills, and abilities:

- Wildland Fire Project Management
- Wildland Fire Operations
- Performance Management
- Safety and Welfare

We will compare your resume and supporting documentation to your responses on the assessment questionnaire. If you rate yourself higher than is supported by your application materials, your score may be adjusted to more accurately reflect your abilities.

BENEFITS:

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The Bureau of Indian Affairs offers a comprehensive benefits package. This link provides an overview of the benefits currently offered <http://www.usajobs.gov/EI/benefits.asp#icc>

OTHER INFORMATION:

CTAP & ICTAP APPLICANTS: Career Transition Assistance Program (CTAP) or Interagency Career Transition Assistance Program (ICTAP) participants who are well qualified may apply for this position. To be eligible for consideration under CTAP, an applicant must provide written notification that they will be losing their current federal position. To be eligible for consideration under ICTAP, an applicant must provide proof that they have lost their federal position within the last year. To be well-qualified and exercise selection priority for this vacancy, displaced Federal employees must be rated at 85 or above on the rating criteria for this position. Federal employees seeking CTAP/ICTAP eligibility must submit proof that they meet the requirements of 5 CFR 330.605(a) for CTAP and 5 CFR 330.704 for

ICTAP. This includes a copy of the agency notice, a copy of their most recent Performance Rating and a copy of their most recent SF-50 noting current position, grade level, and duty location. Please annotate your application to reflect that you are applying as a CTAP or ICTAP eligible. For more information regarding CTAP & ICTAP, please visit

http://www.opm.gov/rif/employee_guides/career_transition.asp

NOTICE TO MALE APPLICANTS: Section 1622 of the Defense Authorization Act of 1986, prohibits any male born after December 31, 1959, from being appointed to a position in an executive agency if he has knowingly and willfully failed to register with the Selective Service System. Male applicants born after December 31, 1959, will be required to complete a certification document to confirm their Selective Service registration status, if selected for appointment.

HOW TO APPLY:

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To Apply Online:

- Click the Apply Online button and follow the prompts to register
- Answer the Questionnaire and click on SUBMIT my answers
- UPLOAD all required documents and other supporting documents
- To return to a previously saved or incomplete application go to <https://applicationmanager.gov/>.